

WORLD ORGANIZATION
OF THE SCOUT MOVEMENT
2021 - 2022

we're back

LET
US
GO
FOR
ADVENTURE



SCOUTS®
Creating a Better World

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World Scout Bureau
Global Support Centre
Kuala Lumpur

Suite 3, Level 17
Menara Sentral Vista
150 Jalan Sultan Abdul Samad
Brickfields
50470 Kuala Lumpur, MALAYSIA

Tel.: + 60 3 2276 9000
Fax: + 60 3 2276 9089

worldbureau@scout.org
scout.org

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FOREW

Dear Scouting friends, colleagues, and partners.

This past year saw the strong return of Scouting on a scale not seen since before the COVID-19 pandemic. We were thrilled to see Scouts come together in person once again for national camps, Jamborees, and regional events which presented a chance for Scouts to reconnect with nature, learn new skills, and showcase the unity of our global Movement. The 64th edition of Jamboree on the Air - Jamboree on the Internet (JOTA-JOTI) also reconnected Scouts from around the world for three days of non-formal education activities, fun, and friendship.

Over the past year, we have been hard at work to implement the World Triennial Plan and our Regionals Plans through various volunteer-driven projects to support young people globally through the growth and development of Scouting worldwide. Through capacity strengthening opportunities and the delivery of WOSM Services, our focus has been on supporting National Scout Organizations (NSOs) to recover from the impacts of the pandemic, adopt national growth strategies, modernise their educational Youth Programmes, and improve their financial resilience.

We also continued to support NSOs to implement World Scouting's Messengers of Peace and Earth Tribe initiatives, and began work on two new educational initiatives focused on health and well-being and skills for life. Together these initiatives, under the banner of Scouts for SDGs, will offer relevant and transformative opportunities for our Movement to integrate education for sustainable development into their Youth Programmes.



Ahmad Alhendawi

Secretary General
World Organization of the Scout Movement



We made child and youth protection a top priority by developing new assessment tools and annual reporting mechanisms to ensure that no NSO is left behind when it comes to meeting the new Safe from Harm requirements for membership of the World Organization of the Scout Movement (WOSM). We also made great strides to grow our Movement, and welcomed the Antigua and Barbuda Scout Association as our 173rd Member Organization.

Scouting's educational offering continues to have a significant impact at the national level, from implementing growth strategies and innovations to the Youth Programme in India, to empowering future generations of young leaders in Tunisia through social entrepreneurship, to promoting gender equality through Scouting in Ethiopia and The Gambia, to name a few examples.

This past year, we saw Scouts and our network of Youth Representatives continue to be active through their participation in the United Nations General Assembly, Transforming Education Summit, and UN Climate Change Conference (COP27) to advocate for quality education and climate action.

Finally, we launched a global youth consultation to better understand the trends, opportunities, and challenges facing young people today, and plan to use these insights to develop a new Vision and Strategy for Scouting for the future.

We hope you enjoy reading WOSM's 2021-22 Annual Report, which highlights the incredible achievements and stories from across the Scout Movement.

Yours in Scouting,



Andy Chapman

Andy Chapman

Chairperson
World Scout Committee

VISION 2023 STRATEGY FOR SCO

Six Strategic Priorities

Youth Engagement

Scouting should give young people the opportunity to develop the skills and knowledge that empowers them to take an active part in the Movement and their communities. Involvement, recognition, and intergenerational exchange are key in providing a framework for our youth members.

Educational Methods

The Youth Programme should provide a non-formal learning environment, strengthening the capacity of young people to face the challenges of tomorrow. Scouting should attract, train, and retain quality adult volunteers to deliver the Youth Programme.

Diversity and Inclusion

Scouting should reflect the societies in which it exists and actively work to welcome all individuals without distinction. This diversity should not only be reflected in the membership, but also the methods and programmes used within the Movement.

Mission

The Mission of Scouting is to contribute to the education of young people through a value system based on the Scout Promise and Law, to help build a better world where people are self-fulfilled as individuals and play a constructive role in society.

Vision

By 2023, Scouting will be the world's leading educational youth movement, enabling 100 million young people to be active citizens creating positive change in their communities and in the world based on shared values.

UTING

Social Impact

Every Scout should be involved in community service and share their experiences to inspire others. Through activities and projects, Scouts contribute to their communities and become leaders of positive change.

Communications and Relations

Scouting's profile should accurately portray what we do and why we do it, reflecting our shared values. By using the most impactful methods of communication and engaging in strategically relevant partnerships, Scouting should be recognised as the world's leading youth movement.

Governance

The governance of WOSM should be transparent, accountable, efficient, and clearly linked to its overall strategy, focused on achieving the Mission and Vision of the Movement. The roles and responsibilities of the different levels in the organisation should be clearly defined and understood, ensuring a customer-focused approach. In doing so, we ensure high synergy across all levels of WOSM with a high "return on investment."

BEYOND



2023

A roadmap for the future of Scouting

Over the past decade, our Strategy for Scouting known as Vision 2023, has helped articulate and define a strategic direction for our global Movement of 173 NSOs who are engaging 57 million young people and volunteers around the world. Vision 2023 set out an ambitious agenda to become the world's leading educational youth Movement, and to grow the size, scale, and impact of Scouting globally.

As we approach the 43rd World Scout Conference and realise the ambitions laid out in Vision 2023, we are at a unique moment to develop a new Vision and [Strategy for Scouting](#) for the next decade, as well as refresh the World Scouting brand, to continue to position us as the world's leading educational youth Movement.

In 2022, the World Scout Committee approved the process to develop this new Strategy, which kicked off with a research phase that will explore mega-trends impacting young people and education over the next few years, as well as an evaluation of the impact of Vision 2023 on NSOs around the world.

As part of the research, we also launched a [global consultation with young people](#) through Youth Talks, reaching out to young people aged 15 to 29 to invite them to share ideas and opinions about their aspirations for the future, and actively take part in shaping our Movement for years to come. More information on the process to develop the next Strategy for Scouting can be found at strategy.scout.org.

Story



ANTIGUA AND BARBUDA SCOUT ASSOCIATION BECOMES 173RD WOSM MEMBER

In 2022, World Scouting welcomed the Antigua and Barbuda Scout Association (ABSA) as the 173rd Member Organization of WOSM. Founded in 1913, ABSA has been active as an overseas branch of The Scout Association in the United Kingdom since the early years of Scouting and a dedicated presence at major national and international events. As an area of high priority, we are working closely with ABSA to support its membership expansion through growth plans and the development of a comprehensive growth strategy.



WATCH THE VIDEO

WORLD SCOUT MOVEMENT



57 million

Scouting is a global educational youth movement that engages over 57 million young people, Adult Leaders, and volunteers in 224 countries and territories. It is deeply rooted in local communities, responding to the diverse needs and aspirations of young people through transformative education, training, and learning opportunities.

The Scout Youth Programme, guided by the Scout Promise and Law, offers young people a unique non-formal educational experience through the Scout Method that supports their personal growth and development. Young people learn by doing and develop a range of emotional, intellectual, physical, social, and spiritual skills through the activities offered in Scouting.



Scouts also learn how to be agents of positive change to tackle some of the most pressing social, environmental, and economic challenges facing our planet by carrying out projects in service of their communities. Year after year, the Scout Movement continues to grow and have an impact around the world thanks to the leadership of 173 NSOs and the dedication of millions of young people and volunteers.



SCOUTING GETS BACK TO NATURE

After more than two years of virtual meetings and at-home activities, this past year saw Scouts come together once again for national camps, Jamborees, and regional events. A range of exciting outdoor opportunities allowed Scouts to reconnect with nature, learn new skills, make new friends, and show the world the strength of our community.

As part of the resurgence of Scouting, we worked closely with a number of NSOs hosting national Jamborees and events to reopen those opportunities to Rover-aged Scouts from around the world. Nearly 20,000 Scouts gathered in Indonesia for their national Jamboree and Pramuka Day celebrations, while Tunisia, Switzerland, Germany, India, Portugal, Finland, Denmark, and Bangladesh collectively hosted more than 150,000 Scouts, providing a unique and transformative educational experience for young people and volunteers.



FOLLOWING A GLOBAL PANDEMIC

We also saw Wood Badge trainings, Safe from Harm workshops, national growth seminars, and WOSM Service delivery to NSOs involving trained volunteer consultants happening on a scale not seen since the start of the COVID-19 pandemic.



WATCH THE VIDEO

Scouts get back to in-person events the future of Scouting.

SCOUTS *for* SDGs

**MOBILISES
YOUNG
PEOPLE
INTO
ACTION**



Our **Scouts for SDGs** mobilisation, supported by key partner Alwaleed Philanthropies, encourages young people worldwide to take action towards the 17 Sustainable Development Goals (SDGs), which aim to end poverty, protect the planet, and ensure that everyone has the opportunity to live peaceful and prosperous lives. Since 2013, Scouts around the world have contributed nearly 2.8 billion hours of service towards the SDGs, with ambitions to grow that contribution to a total of 4 billion hours and millions of local actions and projects by 2030.

Over the past year, we have continued to support NSOs to implement our Messengers of Peace and Earth Tribe initiatives and started work on the development of two other educational initiatives in the areas of health and well-being, and skills for life.

Together these four World Scouting educational initiatives, under the banner of Scouts for SDGs, will offer relevant and transformative opportunities for NSOs to integrate education for sustainable development into their Youth Programmes. They will also provide young people and NSOs with practical tools to enable them as leaders to tackle local issues and strengthen cooperation with civil society and local governments.

Facts and figures

83% of NSOs recognise that Scouts for SDGs has increased the quality of their Youth Programme.

74% of NSOs report that Scouts for SDGs has increased the image of Scouting in their countries.

80% of NSOs are incorporating the Earth Tribe initiative into their Scouting programmes.

90% of NSOs are incorporating the Messengers of Peace initiative into their Scouting programmes.



earthtribe®

Earth Tribe empowers young people to take climate action

The **Earth Tribe** is a global initiative to raise awareness about environmental issues and encourage young people to take action in promoting sustainability. Through various activities and programmes, the Earth Tribe has now been adopted and implemented by more than 80% of NSOs who are encouraging young people to become responsible stewards of our planet and take a leadership role in tackling environmental challenges. Some of the impact of the Earth Tribe initiative over the last year included:

- Training young leaders to become champions for solar energy through the Scouts Go Solar Challenge.
- Engaging Scouts in litter prevention campaigns to reduce waste and plastic pollution.
- Supporting NSOs to integrate the Earth Tribe Challenges into their Youth Programmes.
- Translating Earth Tribe resources and activities to be activated in local contexts.
- Partnering with organisations such as UN Environment, Solafrica, WWF, Foundation of Environmental Education and Mars Wrigley to provide environmental education opportunities for youth.

Story



KENYA IMPLEMENTS EARTH TRIBE INITIATIVE AND EMBRACES SOLAR ENERGY

In light of the world's climate change challenges, there is an urgent need to make the use of solar energy a top priority for our global community. With the support of WOSM Services, the Kenya Scout Association became the first NSO to implement the Earth Tribe initiative and Scouts Go Solar Challenge in a country which enjoys year-round sunshine, making it part of global effort to contribute towards the achievement of the SDGs.



WATCH THE VIDEO



Messengers of Peace

Celebrating a decade of Messengers of Peace impact

2021 was a banner year for World Scouting's **Messengers of Peace initiative** as we celebrated a decade of impact and **honoured 25 Scouts** with the Messengers of Peace Heroes award. Held virtually last year during the pandemic, the awards ceremony honoured the young Messengers of Peace Heroes and highlighted stories of their unique community-based projects and contributions towards peace and sustainable development.

Among the youth-led projects recognised were those offering urgent community relief during the COVID-19 outbreak in Tunisia, establishing education centres for underprivileged children in Colombia, empowering girls through awareness about reproductive health in Kenya, providing mental health support to young people in the United Kingdom, and working across Nepal to combat food insecurity.

Over the past ten years, the Messengers of Peace initiative has engaged nearly all 173 NSOs and enabled Scouts worldwide to contribute to building peace, dialogue, and achieving the SDGs. From responding to natural disasters and leading peace building to advancing gender equality and welcoming refugees, Scouts are making their communities more peaceful and inclusive places for all.



Story



MESSENGERS OF PEACE HEROES UNITE ACROSS GENERATIONS

In May 2022, 15 recipients of the Messengers of Peace Heroes award from past generations **came together in Riyadh, Saudi Arabia** to celebrate the last ten years of Messengers of Peace, and set a path forward for the next decade. The Heroes took part in sustainable development and community service action workshops and communications workshops where they mastered skills in public speaking, storytelling, and peace journalism. They also exchanged experiences around implementing youth-led projects and planned for an impactful future for the Messengers of Peace initiative.



WATCH THE VIDEO



FUNDING NATIONAL ORGANIZATI



Every year, WOSM and the World Scout Foundation provide grants to support NSOs worldwide to implement projects and actions that strengthen Scouting in different countries and inspire community service. This funding, via the World Scout Foundation and through the Messengers of Peace Support Fund and additional Donor Advised Funds, supports the implementation of educational initiatives from promoting child and youth safety to enhancing growth and good governance.

We also saw Wood Badge training, Safe from Harm workshops, national growth seminars, and WOSM Service delivery to NSOs involving trained volunteer consultants happening on a scale not seen since the start of the COVID-19 pandemic.



SCOUT ONS TO STRENGTHEN SCOUTING

**BETWEEN OCTOBER 2021 AND SEPTEMBER 2022,
A TOTAL OF USD 2 MILLION WAS AWARDED TO 79
NATIONAL, REGIONAL, AND GLOBAL PROJECTS BEING
IMPLEMENTED BY 88 NSOS IN ALL SCOUTING REGIONS.**

**PROJECTS AWARDED
FROM SEPTEMBER 2021
TO OCTOBER 2022**



**AFRICA 30
ARAB 7
ASIA-PACIFIC 11
EURASIA 9
EUROPE 10
INTERAMERICA 7
GLOBAL 5**

Project impact highlights:

44 NSOs

leadership teams developed strategies, policies, resources and tools to support their organisation's capacity, governance and growth.

1.7

million Adult Leaders improved their skills and competencies by taking part in training, workshops or activities delivered as part of the funded projects.

500,000+

young people directly involved in the implementation of community service and actions supported by funded projects.



7%



6%

**OVER THE PAST DECADE SINCE THE
CREATION OF THE MESSENGERS OF
PEACE SUPPORT FUND, A TOTAL OF**

767

Projects supported in the following areas:

Environment and sustainability

Peace and community engagement

Health and well-being

Skills for life

Education for SDGs

Ticket to Life

Safe from Harm

Adults in Scouting

Youth Programme

Youth engagement

GSAT
(Global Support Assessment Tool)

Good governance

Growth



8%



9%



29%



85%



38%



7%



4%



46%



4%



5%



15%



10%



12%



34%



36%

**PROJECTS HAVE BEEN FUNDED,
CONTRIBUTING DIRECTLY TO THE
ACHIEVEMENT OF THE 17 SUSTAINABLE
DEVELOPMENT GOALS**

SCOUT DONATION PLATFORM

Crowdfunding through the Scout Donation Platform

Through the Scout Donation Platform, developed with the World Scout Foundation, we offer opportunities for Scouts to crowdfund for local projects to respond to natural disasters and humanitarian issues, promote environmental sustainability, and foster a culture of peace and dialogue in their communities.



Story



SCOUT DONATION PLATFORM CONTEST ENCOURAGES YOUTH-LED CLIMATE ACTION

This past year, WOSM collaborated with the UN Environment Programme to run a contest called “Project for the Planet” that encouraged young people to share their ideas for environmentally-focused projects. We received 35 projects submitted through the Scout Donation Platform, our fee-free crowdfunding site for Scouts to raise funds for local initiatives, and selected the **ten most impactful projects** to receive USD 700 each in matching funds. The winner of the contest, who was from Brazil, was also invited to join our youth delegation at the COP27 event in Egypt.



WATCH THE VIDEO

SCOUT MOVEMENT UNITES FOR FAMILIES AND REFUGEES IMPACTED BY UKRAINE WAR

Through acts of kindness and generous donations of all sizes, **the Scout Movement united** in a show of strength and compassion for the people, families, and refugees being impacted by the war in Ukraine. Together Scouts, volunteers, individual supporters, Baden-Powell Fellows of the World Scout Foundation, and NSOs around the world helped raise USD 713,689 for NSOs in Ukraine and neighbouring countries to provide critical care, basic necessities - such as food and shelter supplies - and psychological support to those affected by the humanitarian crisis. In April 2022, WOSM also launched a regional **partnership with UNICEF** to further scale-up our efforts and ensure that support reaches those most in need.



"MY SCOUTING SERVICE ... HAS TAKEN ON A DIFFERENT DIMENSION. I FEEL THAT I AM DOING WHAT I SHOULD BE DOING - IT'S SUCH AN INNER URGE TO ACT AND HELP AS MUCH AS I CAN!"

ALBIN, A YOUNG SCOUT VOLUNTEERING WITH POLISH SCOUTING AND GUIDING ASSOCIATION ON THE UKRAINE BORDER



SUPPORTING NSOs TO MODERNISE

This past year, we supported many NSOs to innovate and modernise their Youth Programmes by incorporating new educational competencies and adapting their programming to meet the needs of young people, particularly in a post-COVID-19 reality. By making use of resources, such as the [Guide to Youth Programme in Scouting](#) (GPS) and Youth Programme Self-Assessment Tool, and accessing support via WOSM Services, NSOs were able to enhance the quality and relevance of their Scouting programmes, making them more attractive to young people and volunteers.



THEIR YOUTH PROGRAMME

Story



SCOUTING IN INDIA INNOVATES THEIR YOUTH PROGRAMME FOR THE FUTURE

Bharat Scouts and Guides kick started the renewal of its Youth Programme for all Scouting age sections using GPS. Through stakeholder consultations and intergenerational input, new innovations were integrated to make Scouting even more attractive and engaging for young people across the country.

Enhancing youth engagement at all levels of Scouting

As one of our strategic priorities, we conducted a survey with all NSOs and ran focus groups with young people and volunteers to better understand the barriers to youth engagement in decision-making at all levels of Scouting. Insight gained from the survey will form the foundations for the development of a new Youth Engagement Strategy that will identify areas for improvement, such as including more young people in decision-making bodies at all levels of Scouting, and strengthening the capacity of young people through leadership training and intergenerational dialogue.

Better equipping volunteers throughout their Scouting lifecycle

In the past year, we placed a strong emphasis on the growth and development of volunteers, who are at the heart of the Scout Movement. We used WOSM Services and the [Scoutship resource](#) to provide training and support for NSOs to update their policies and programmes for Adults in Scouting. The impact of this work will better engage volunteers throughout the lifecycle of their involvement, and better equip volunteers with leadership and educational skills, which will in turn improve the delivery of Scouting's Youth Programme and reach more young people.

Story



SCOUTING IN HONDURAS STRENGTHENS EDUCATIONAL OFFER FOR ROVER SECTION

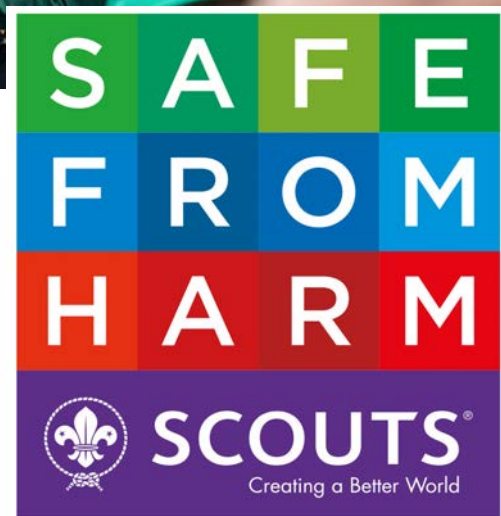
The Asociación de Scouts de Honduras revamped its Youth Programme through GPS. The NSO altered the age range to include up to four new sections and tailored their educational competencies to better suit the needs of 18 to 21 year olds, resulting in a more relevant programme and an anticipated increase in membership.



Making Scouting a safe and inclusive environment for all

We made significant progress this year to make child and youth safeguarding a top priority by developing a new set of assessment tools and annual reporting mechanisms to bring all 173 NSOs into compliance with the new Safe from Harm requirements for WOSM membership. These tools will be finalised and ready for implementation in 2023.

We also developed new Safe from Harm guidelines for World and Regional Scout events, promoted child and youth safety during our annual Safe from Harm week in May, and delivered a series of training workshops during five Regional Scout Conferences and throughout the year to support NSOs implement child and youth safeguarding measures into their Youth Programmes, volunteer management systems, and Scouting events.





JOTA

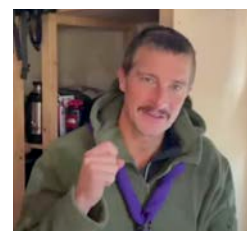
EMPOWERS



JOTA-JOTI 2021 once again connected Scouts from around the world together for a weekend of non-formal education activities, fun, and friendship. The 64th edition of JOTA-JOTI, which took place from 15 to 17 October, focused on the theme of Scouts for SDGs, and how young people can play an active role in promoting peace, tackling inequality, and protecting the environment.



MILLIONS OF SCOUTS



WATCH THE VIDEO

Scouts get ready for
JOTA-JOTI

jotajoti



The programme featured a variety of interactive workshops, events, and activities, including an amateur radio hub, innovation lab, fun zone, international campfire, celebrations arena, chat rooms, live Youth Got Talent show, international radio stations, and a challenge valley for Scouts to earn digital badges connected to the SDGs.

The world's largest Scouting event online and over the airwaves, supported that year in partnership by Alwaleed Philanthropies, engaged millions of young people worldwide in education activities that helped them to develop critical thinking, collaboration, and problem-solving skills that are essential to becoming active global citizens.



Story



WORLD SCOUTING LAUNCHES FIRST GREEN DIGITAL NFT BADGE

In 2022, World Scouting **launched its first non-fungible token (NFT) badge** to commemorate the experience of being part of the 65th edition of JOTA-JOTI. The new digital NFT badge gave Scouts participating in JOTA-JOTI the chance to earn a collectible token built on the green Ethereum blockchain and take part in educational opportunities during the event to learn about how blockchain technologies and token-based economies are reshaping our world.



ARAB SCOUT MOOT WELCOMES FEMALE PARTICIPANTS FOR THE FIRST TIME

The 21st Arab Scout Moot, hosted by the Tunisian Scout Association with support from the Arab Scout Region and Tunisian government, was held in July 2022 under the theme “Bridges of Peace.” During the event, nearly 700 participants from across the Arab Region, including girls for the first time, attended and participated in a variety of Moot activities and adventures while learning about Tunisia’s culture and history.

Regional Scout Conferences and events reconnect our Movement

This past year, we were able to reconnect the leadership of NSOs by hosting five Regional Scout Conferences in the Philippines (Asia-Pacific), the Netherlands (Europe), Kenya (Africa), Paraguay (Interamerica) and Lebanon (Arab), leveraging in-person, hybrid, and virtual formats for event delivery.



These events represented the first opportunities to bring NSO leadership back together since the start of the pandemic, allowing us to focus on key strategic priorities for each Scouting Region and define a path to shape the growth, influence, impact, and unity of each Region and its NSOs for years to come.



WOSM’s upgraded e-voting system was implemented effectively at all Regional Scout Conferences, improving inclusivity and transparency in decision making. A wide range of capacity strengthening workshops, keynotes, trainings, marketplaces, and opportunities for networking were also part of the agenda for each event.





DELIVERING ON THE



More than 1,000 individuals from around the world answered WOSM's open call for volunteers to contribute towards the implementation and delivery of our [World Triennial Plan](#). This past year, we initiated the implementation of 37 volunteer-driven projects to advance the priorities of the Scout Movement and provide support to NSOs to recover from the impacts of the COVID-19 pandemic, develop national growth strategies, strengthen their education programmes, reinforce Safe from Harm measures, and more.

In 2022, a dedicated task force started working on the development of a new climate impact strategy to bring our Movement closer to climate neutrality over the next decade. Another task force also began exploring how to improve youth engagement in decision making at all levels of Scouting, including bringing forward a new concept for the 43rd World Scout Conference to better involve young people in decisions that will shape the future of the Movement.



WORLD AND REGIONAL TRIENNIAL PLANS

A number of Regional Triennial Plans were also developed and approved over the past year at various Regional Scout Conferences to guide Scouting operations and programmes across our six Regions. Aligned with our World Triennial Plan, these Regional plans outline key goals, objectives, and strategies developed through a collaborative process with local Scouts, Adult Leaders, and communities, taking into account Regional priorities, challenges, and opportunities.





Strengthening the capacity of National Scout Organizations

Over the past year, **WOSM Services** has continued to transform the way we operate as a global Movement by providing innovative capacity strengthening services and support to our membership of 173 NSOs across areas. We delivered 164 services in the last year alone, and recruited more than new 200 expert volunteer consultants to expand the support that we can offer to Member Organizations.

Since its launch in 2017, WOSM Services has proven to be an effective model that has contributed to 12% growth in global membership, and delivered hundreds of services to nearly 85% of Member Organizations.



An additional 60 assessments using the Global Support Assessment Tool (GSAT) were also conducted in this period to measure NSOs against international best practices in good governance and quality Scouting, helping them create custom action plans to address areas for improvement.

We welcomed the Antigua and Barbuda Scout Association as the 173rd Member Organization to join WOSM, and supported dozens of NSOs with their plans for growth and post-pandemic recovery through a wide range of workshops, regional initiatives, and dedicated funding opportunities.

Story



UGANDA DELIVERS FIRST VIRTUAL JAMBOREE WITH COMMUNICATIONS SUPPORT

The Uganda Scouts Association received support through WOSM Services to develop the communication plan, branding, and digital marketing for Africa's first virtual Jamboree. The one-of-a-kind event for the Region engaged more than 2,200 participants from 91 countries around the world over six days and brought together young people to develop 21st century skills and reflect on their contributions towards building stronger communities.

WOSM Services delivered by area:



27

**ADULTS
IN SCOUTING**



4

**BETTER WORLD
FRAMEWORK**



5

COMMUNICATIONS



7

**DIVERSITY
AND INCLUSION**



11

GSAT



28

**GOOD
GOVERNANCE**



14

GROWTH



10

PARTNERSHIPS



17

**SAFE
FROM HARM**



23

**HUMANITARIAN
ACTIO**



5

**YOUTH
ENGAGEMENT**



13

**YOUTH
PROGRAMME**

Story



SCOUTING IN PANAMA FOCUSED ON GROWTH, SAFE FROM HARM AND GOOD GOVERNANCE

The Asociación Nacional de Scouts de Panamá conducted a GSAT assessment in September 2021 and identified several areas for improvement in their operations. Thanks to support from WOSM Services, the NSO is now focused on executing a growth plan, enhancing good governance, improving financial management, revising their constitution, implementing a long-term strategic plan, and putting in place stronger Safe from Harm measures to ensure the safety and well-being of all members.



With the world re-opening, we put Scouting back on the global stage by strengthening our work with partners, attending global events - such as the World Expo in Dubai - and engaging our network of youth representatives in policy processes and opportunities for advocacy. We had a strong presence this year at the COP27 in Egypt and the UN General Assembly and Transforming Education Summit in New York where we continued to advocate for non-formal education and climate action among world leaders and policymakers.

Over the past year, WOSM also signed new partnerships agreements with the World Health Organization, the Commonwealth, Foundation for Environmental Education, and Higher Education for Good Foundation, expanding our partnership network of leading organizations that share our commitment to empowering young people and building a better world.

"TOGETHER AS A DELEGATION OF SCOUTS AND ALONGSIDE PARTNERS, WE MADE SURE THAT NON-FORMAL EDUCATION WAS HIGHLY VISIBLE AT THE UNITED NATIONS THROUGHOUT THE WEEK, ADVOCATING FOR MILLIONS OF YOUNG PEOPLE WHO CANNOT BE HEARD DIRECTLY."

**NADINE SHILI,
WOSM YOUTH REPRESENTATIVE**





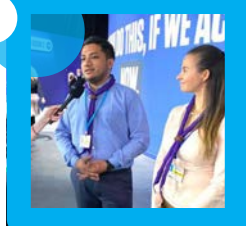
ADVOCATING FOR CHANGE

Story



SCOUTS ADVOCATE FOR NON-FORMAL EDUCATION AT UN

Scouts headed to the 77th General Assembly of the UN to **advocate for greater recognition of non-formal education** and to call for more investment to make quality, equitable, and inclusive education for all. The delegation of Scouts and youth representatives attended the Transforming Education Summit participating in numerous sessions to ensure that non-formal education was part of the agenda and recognised for its contribution to personal and skills development.



"TAKING CARE OF THE ENVIRONMENT IS AT THE CORE OF SCOUTING VALUES. WHILE YOUNG PEOPLE WILL CONTINUE TO TAKE ACTION, WE KNOW THAT CHANGE ALSO NEEDS TO COME FROM LEADERS IN POLITICS AND BUSINESS IN ORDER TO MEANINGFULLY REDUCE GLOBAL EMISSIONS AND REVERSE DAMAGE TO OUR ECOSYSTEMS."

**GRECIA BÁRCENA AND KAZI ZUBAIR HOSSAIN,
WOSM YOUTH REPRESENTATIVES**

GLOBAL YOUTH MOBILIZATION

Global Youth Mobilization invests in local solutions and post-pandemic recovery

The Global Youth Mobilization is an initiative led by the Big 6 Youth Organizations* together with the World Health Organization and UN Foundation to support youth-led response and recovery efforts to the COVID-19 pandemic. In February 2022, the Global Youth Mobilization published a new impact report entitled “Powering Change: Young People Leading the COVID-19 Response and Recovery” to highlight its reach and investment in young people globally, including:

USD 587,000

in funding to 183 local solutions in 41 countries that have directly engaged 179,104 young people and 495,919 community beneficiaries.

USD 1.2 million

in funding to the Big 6 Youth Organizations to develop 74 national projects in 56 countries that have directly engaged 39,588 young people and 308,131 community beneficiaries.

Story



CHILE SUPPORTS YOUNG PEOPLE TO RETURN TO SCOUTING SAFELY

The Asociación de Guías y Scouts de Chile recently supported the safe return of young people to Scouting and engaged with new members, families, and local communities after in-person activities were put on hold due to the COVID-19 pandemic. Despite facing challenges due to the pandemic, the NSO reached over 2,600 participants and beneficiaries in just nine months through the development of health protocols and youth-led community actions that enabled children and young people in Scouting to develop new skills.



The report, which includes case studies of global youth-led projects, also highlights a series of policy recommendations for multinational agencies and institutions, governments, policymakers, and corporations to address and prioritise the needs of young people and future generations.

Together the leadership of the World Health Organization, Big 6 alliance and youth organisations around the world have called on governments, businesses, and policymakers to back the Global Youth Mobilization effort and commit to investing in the future of young people. The impact of this work aims to directly support young people engaged at the grassroots level to tackle some of the most pressing health and societal challenges resulting from the pandemic.



"THE WORLD HEALTH ORGANIZATION IS PROUD TO SUPPORT THE GLOBAL MOVEMENT TO ENGAGE AND EMPOWER YOUNG PEOPLE AS A DRIVING FORCE IN THE RECOVERY FROM THE COVID-19 PANDEMIC. WHAT THE BIG 6 HAVE ACHIEVED IN A YEAR THROUGH LAUNCHING AND IMPLEMENTING THE GLOBAL YOUTH MOBILIZATION IS PHENOMENAL AND UNPARALLELED IN THE YOUTH DEVELOPMENT SECTOR. WE LOOK FORWARD TO CONTINUING OUR SUPPORT AND ENCOURAGE OTHER PARTNERS TO JOIN THE MOBILISATION AND INVEST IN THE HEALTH AND WELL-BEING OF FUTURE GENERATIONS."

**DR. TEDROS ADHANOM GHEBREYESUS,
DIRECTOR-GENERAL, WORLD HEALTH ORGANIZATION**

**The Big 6 Youth Organizations include: Young Men's Christian Association, World Young Women's Christian Association; World Organization of the Scout Movement; World Association of Girl Guides and Girl Scouts; International Federation of Red Cross and Red Crescent Societies; and The Duke of Edinburgh's International Award.*



GOV

WOSM is composed of 173 NSOs around the globe, divided into six regions: Africa, Arab, Asia-Pacific, Eurasia, Europe, and Interamerica. WOSM is governed by the World Scout Conference, which occurs every three years and elects a World Scout Committee.

World Scout Committee

The World Scout Committee is responsible for implementing of the resolutions of the World Scout Conference and acting on behalf of the Conference in between its meetings. This annual report lists members of the 2021-2024 World Scout Committee, who are comprised of the following three constituent groups:





ERNANCE

Voting Members

There are 12 voting members, each from a different country but representing the interests of the Movement as a whole, which are elected by the World Scout Conference by secret ballot. They are elected for a three-year term and may be re-elected for one additional term.

Ex-officio non-voting members

WOSM's ex-officio non-voting members are made up of the Chairperson or Vice-Chairperson of each Regional Scout Committee, the Secretary General of WOSM, and the Treasurer, who are appointed by the World Scout Committee, and one World Scout Foundation Board Member.

Youth Advisors to the World Scout Committee

The World Scout Youth Forum elects six Youth Advisors, who are elected for a three-year term and take part in all the meetings and decision making processes of the World Scout Committee. Youth Advisors, each from a different country, are elected while they are aged 18 to 26.

2021-2024

World Scout Committee

Voting Members

Edward Andrew “Andy” Chapman
Chairperson

Sarah Rita Kattan
Vice-Chairperson

Jo Deman
Vice-Chairperson

Christine “Chrissy” Pollithy
Member

Daiana Neil
Member

Eun Gui Kim
Member

Juan Reig
Member

Mehdi Ben Khelil
Member

Mori Chi-Kin Cheng
Member

Nika Gorovska
Member

Pia Melin Graasbøll
Member

Wayne Adrian Davis
Member

Ex-Officio Members

Ahmad Alhendawi
Secretary General, WOSM

Joseph Lau
Treasurer, WOSM (served until 31 October 2022)

Hong Leng Chay
Treasurer, WOSM (serving from 1 November 2022)

Geoff Morgan, Board Member
World Scout Foundation

Abdullah Altraiji
Chairperson, Arab Scout Committee

Ahmad Rusdi
Chairperson, Asia-Pacific Scout Committee
(served until 21 February 2022)

Dale Corvera
Chairperson, Asia-Pacific Scout Committee
(newly elected from 21 February 2022)

Daniel Corsen
Chairperson, Interamerican Scout Committee
(served until 26 November 2022)

Rubem Perlingeiro
Chairperson, Interamerican Scout Committee
(newly elected from 26 November 2022)

Lars Kramm
Chairperson, European Scout Committee
(served until 26 July 2022)

Matthias Gerth
Chairperson, European Scout Committee
(newly elected from 26 July 2022)

Victor Atipaga
Chairperson, Africa Scout Committee
(served until 28 August 2022)

Maina Kiranga
Chairperson, Africa Scout Committee
(newly elected from 28 August 2022)

Yelena Luzyanina
Chairperson, Eurasia Scout Committee

Youth Advisors

Alhassan Soltan
Youth Advisor to the World Scout Committee

Fatima Aliyeva
Youth Advisor to the World Scout Committee

Maman Lamine Soumana Ide Issa
Youth Advisor to the World Scout Committee

Melissa Wilm Senna Pinto
Youth Advisor to the World Scout Committee

Reese Medina
Youth Advisor to the World Scout Committee

Yoobinnara Kim
Youth Advisor to the World Scout Committee

One World Scout Bureau

The Secretary General is the Chief Executive Officer of WOSM and directs its Secretariat, the World Scout Bureau, while promoting and safeguarding the interests of the Scout Movement. The Senior Management Team consists of the Directors of Global Teams and Regional Support Centres.



Ahmad Alhendawi
Secretary General

David Berg
Chief Operating Officer

Amr Hamdy Abdelghany
Regional Director, Arab Support Centre

Frederic Tutu Kama-Kama
Regional Director, Africa Regional Support Centre

Abir Kouba,
Regional Director, Europe Support Centre

J. Rizal C. Pangilinan
Regional Director, Asia-Pacific Support Centre

Raúl Sánchez
Regional Director, Interamerican Support Centre

Srinath Tirumale Venugopal
Regional Director, Eurasia Support Centre

Hany Abdulwahab Abdulmonem
Global Director, Scouting Development

Karin Nolke Grubbström
Global Director, Organisational Development

Ooi Soon San
Global Director Corporate Services

David Venn
Global Director, Communications

Sam Williams
Global Director, Business Development
and Resource Mobilization
(appointed from December 2022)

Kondwani Msampha
Director, Human Resources

Lydia Murimi
Director, Resource Mobilization and Grant
Management (served until June 2022)

Jacob Murray
Director, World Events



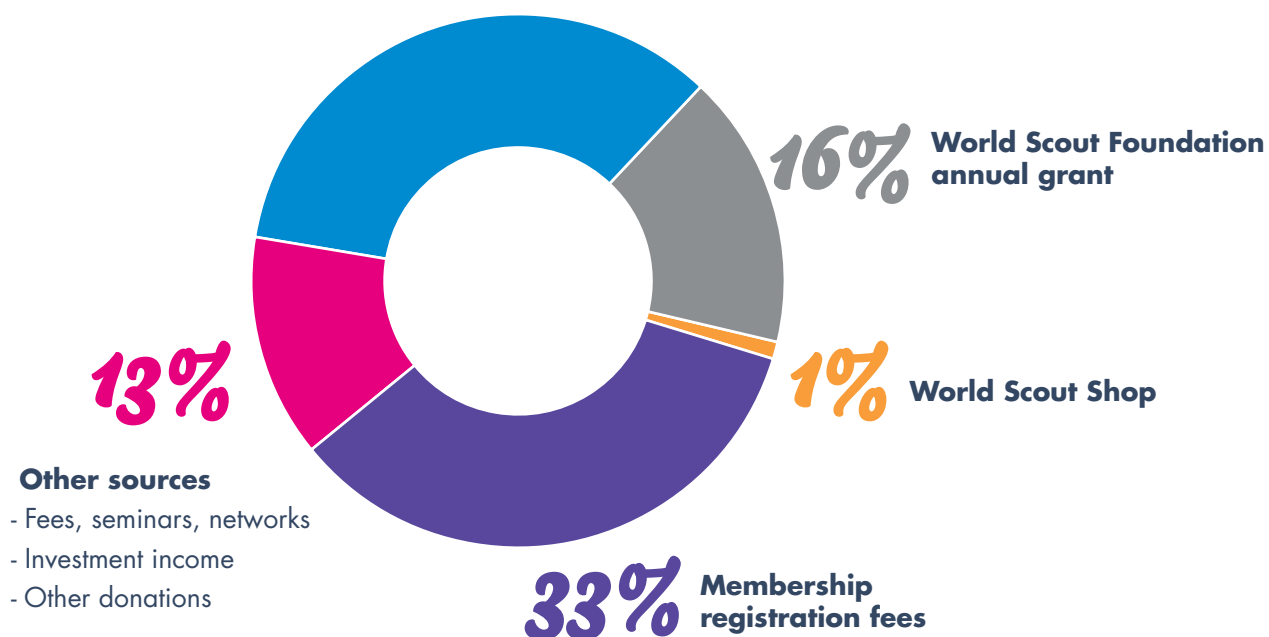
World Scout Bureau



OVERVIEW OF FINANCIAL RESOURCES

Income

33% Donor advised funding through the World Scout Foundation, regional foundations, and institutional donors





WOSM's main goal is to provide services and support to our global membership of 173 NSOs in several ways, including:

- Enhancing the capacity of Member Organizations to offer high-quality Scouting education to more young people and achieving excellence in organisational management and sustainable membership growth.
- Creating top-quality initiatives and programmes for young people that have a positive community impact in a safe and inclusive environment.
- Providing adult volunteers with the necessary skills and expertise to support the delivery of programs to millions of youth.
- Engaging in strategic partnerships and business development opportunities to improve the design and delivery of initiatives to benefit more young people.
- Ensuring that our volunteer-led governance structures are well-prepared to make informed democratic decisions in the most transparent way possible.

World Scout Foundation

The World Scout Foundation supports the growth and development of Scouting globally providing an Annual Operational Grant to WOSM to support the running costs of the World Scout Bureau's global and regional support centres, in addition to project funding via institutional partners and donor advised funds for National Scout Organizations and the World Scout Bureau. In 2021, USD 5.87 Million was granted to World Scouting and in 2022, USD 5.48 Million was granted.

Together, WOSM and the World Scout Foundation manage a robust grant-making system to support Scouting globally via grants, which are open to all 173 Member Organizations and are awarded year-round based on applications.

This past year, funding was directed towards supporting NSOs in their efforts to recover from the impacts of the pandemic and retain membership, as well as support projects that promote community engagement and strengthen organisational operations, programmes, and good governance.

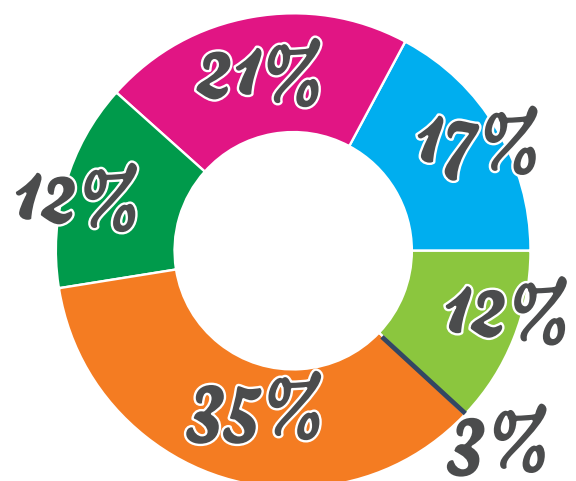
Donor advised funding through the World Health Organization

In 2020, WOSM* received funding from the World Health Organization and UN Foundation to support the Global Youth Mobilization, an initiative designed to address the negative impacts of the pandemic on young people and support them to rebuild through youth-led solutions and youth engagement programmes offered at scale across the world. The Global Youth Mobilization is delivered in partnership with an alliance of the Big 6 Youth Organizations.

**WOSM is the custodian of the Global Youth Mobilization grant from the World Health Organization.*



World Scout Foundation
Fondation du Scoutisme Mondial



Interamerica
Africa
Arab

APR
Europe
Eurasia

Areas of work

THE FOCUS OF OUR WORK IS INFORMED BY VISION 2023, WHICH AIMS TO MAKE SCOUTING THE LEADING EDUCATIONAL YOUTH MOVEMENT, EMPOWERING 100 MILLION YOUNG PEOPLE TO BECOME ACTIVE CITIZENS AND CREATE POSITIVE CHANGE IN THEIR LOCAL COMMUNITIES.

73%

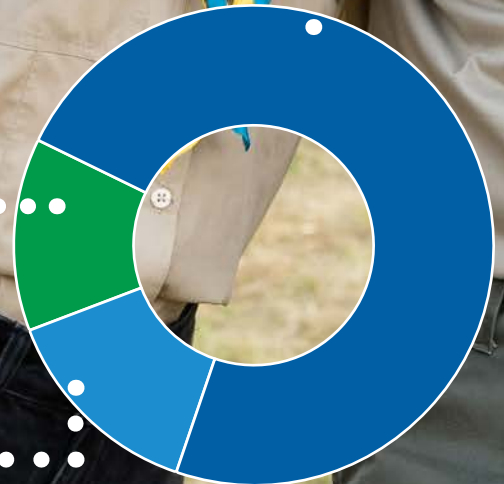
Invested in capacity strengthening, programme development, and community impact projects and initiatives that provide quality Scouting to more young people.

13%

Of our total spending allocated to communications and partnerships that create content and alliances that inspire positive change in the world.

14%

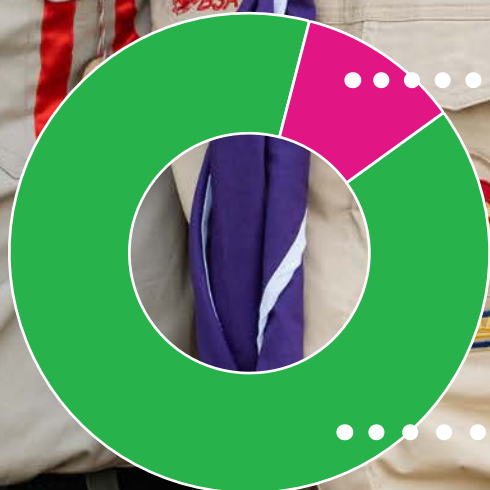
Invested in the unity of our Movement, supporting WOSM's governance structures at all levels to represent millions of members and volunteers.



This past year, we increased resources to assist NSOs to rebuild and recover from the impacts of the global pandemic on membership.

How we use our funds

OUR FUNDS ARE USED TO SUPPORT NSOS ACROSS DIFFERENT AREAS OF WORK, INCLUDING CAPACITY STRENGTHENING, PROGRAMME DEVELOPMENT, COMMUNITY IMPACT, GOOD GOVERNANCE, AND COMMUNICATIONS AND PARTNERSHIPS.



11%

Management and general

89%

Membership support services

WORLD SCOUT BUREAU CONSOLIDATED FINANCIAL STATEMENTS

Presented below are the consolidated financial statements for the year ended 30 September 2022. The full version of our audited financial statements can be found online.



SCOUTS®

Creating a Better World

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April 2023

World Scout Bureau
Global Support Centre
Kuala Lumpur

Suite 3, Level 17
Menara Sentral Vista
150 Jalan Sultan Abdul Samad
Brickfields
50470 Kuala Lumpur, MALAYSIA

Tel.: + 60 3 2276 9000
Fax: + 60 3 2276 9089

worldbureau@scout.org
scout.org